

OCEAN KEYS COMMUNITY CHURCH

'making a difference for everyone's life'

'we know and rely on the love
God has for us'

1 John 4:16

Our Vision

In the light of Jesus' teaching we are called to be and we see a church inspired and led by the Holy Spirit which is...

1. An inclusive expression of the kingdom of God dying to itself, in order that all might live, where love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control are not only practiced but found.
2. A meeting point of souls in which truth might find it's fullest expression in the embrace of the broken that confronts, restores, heals and hopes.
3. A restless tribe where justice is demanded and fought for, where need, not want or have defines the response.
4. A people so captured by Christ that suffering and sacrifice are the norm in which all are found content joyful and at peace.
5. A body to which I both belong and am a part, a unity of spirit and mind that overcomes simply because it stands together.
6. A point of forgiveness and grace to which I can always return and always spring from.
7. A community of cherished memory and unbelievable hope.
8. Organised chaotic activity that reaches out in ever increasing depth and scope so as not to miss the least of them.
9. Individuals so convinced of the authority, majesty and glory of God revealed in Jesus Christ that the impossible is seen as the norm.
10. A church that cries freedom!

10 CORE VALUES

1. All people matter to Christ
2. Proclaiming the gospel is the priority for us as church and individuals
3. Grace principles must be applied in all situations
4. Gathering together regularly for worship and fellowship is fundamental to growing in the grace and knowledge of Jesus Christ
5. God's word as revealed in the bible is applicable and relevant to every individual life
6. Word and sacrament experienced in corporate worship calls us to devotion and commitment to Christ which in turn brings real life change
7. People not programs are the most effective communicators of the Gospel therefore every Christian has the responsibility and privilege of being a witness in their walk with Jesus
8. Every Christian, young and old, is a minister led and gifted by the Holy Spirit for the benefit of the body of Christ
9. Openness and honesty are vital for spiritual and relational growth
10. Being open to God leading in new and different ways is important, as is the understanding we may initially fail as we attempt to follow God's will.

PERSONAL DISCIPLESHIP STRATEGY **GROWTH**

GROW SPIRITUALLY

Each member will commit to grow in the grace and knowledge of Christ by attending bible studies, seminars, reading of books and having a prayer partner

RELATIONSHIPS

Small group involvement providing fellowship for the believer as well as a group for accountability, discipleship, encouragement and support is considered necessary for faith maturity.

OUTREACH

People will come to know Christ when we Christians -people who love Christ and are convinced that all people matter to God - build genuine relationships with them. Members will be equipped to share faith verbally. This is the responsibility and privilege of every church family member.

WORSHIP

Worship is to be a priority of all members. Attendance at public worship is expected and crucial for the building of the church. The development of private worship in the home is vital for spiritual well being. We will provide public worship that honours God and is appropriate and accessible for churched and unchurched alike.

TITHING

For Christians to be fully discipled, their time and possessions need to be committed to Christ. Godly stewardship is to be reflected in the lifestyle choices of the members.

HELPS

Each church family member will be given opportunity to discover their talents and spiritual gifts, develop them through prayer and practice, and use them in service to others.

PERSONAL VALUES

THE CONGREGATION will hold as personal values and model the following
(leaders particularly)

SIGNPOSTS TO SPIRITUAL WELL BEING

PRAYER (involving God in my life)

engaged in by me for myself and for others that God may speak to our circumstances and bring us freedom hope and direction

OTHERS (as loved by God)

Deserving of my time, attention, talents and respect

SCRIPTURE (God speaking to my life)

I will work through and allow the word to work through me that I might grow more Christ-like and more understanding of God's love for me and others

TRUTH (spoken and heard)

I will allow myself to be cared for and I will look to care for others that I or they will not compromise our faith

SELF (as loved by God)

I will care for myself and peoples perception of me

DEALING WITH ISSUES

where the questions go

INDIVIDUAL

seeks scriptural perspective and prays through their issue and if still struggling goes to the...

STRATEGY LEADER

who seeks a solution and if they are not able to resolve the issue then he/she will bring it to the...

MINISTRY LEADER

who seeks to find a solution and if they are not able to resolve the issue then they

take it to the ...

MINISTRY TEAM

and together they will seek a solution and if they are not able to resolve it then they

share it with the ...

CONGREGATION

MINISTRY OF GROWING

is effected by the following ministries which we see to be key strategies needed for our vision to become reality

MINISTRY COLLEGE

TAPE MINISTRY

PRAYER

VISITING

LIBRARY

INTERNS

MINISTRY OF RELATIONSHIPS

is effected by the following ministries which we see to be key strategies needed for our vision to become reality

FRIENDSHIP GROUPS

COMMUNITY CONNECTORS

OK KIDZ

JUNIOR YOUTH

OCEAN KEYS YOUTH CREW

LIFE MATES (Marriage enrichment)

MATES (Men's ministry)

MINISTRY OF OUTREACH

is effected by the following ministries which we see to be key strategies needed for our vision to become reality

NEEDS AND INTEREST GROUPS

MEDIA

COMMUNITY COLLEGE

COUNSELLING

WELCOMING

OK KIDS CLUB

EVENTS

KEYS TO LIVING

MINISTRY OF WORSHIP

is effected by the following ministries which we see to be key strategies needed for our vision to become reality

STATIC VISUAL ARTS

MUSIC

DANCE

DRAMA

HOME DEVOTIONS

PUBLIC WORSHIP

MINISTRY OF TITHES

is effected by the following ministries which we see to be key strategies needed for our vision to become reality

RESOURCES

ARCHIVES

TALENTS AND GIFTS DATABASE

PROPERTY

FINANCE TEAM

MINISTRY OF HELPS

serves the following ministries which we see to be key strategies needed for our vision to become reality

RECORDS

PUBLICATIONS

INTERNET

INTERNATIONAL

HANDYMEN

HOSPITAL VISITING

SACRAMENT

OFFICE

MINISTRY TEAM

*elected by the congregation

CHAIRMAN* secretary* of congregation works for
chairman

VICE CHAIRMAN*

PASTORS/LAYWORKERS

MINISTRY AREA LEADERS* 6 who are the spiritual
oversight or elders of the congregation

CONGREGATIONAL LIFE CO-ORDINATOR

FINANCE TEAM* planning member

meets monthly and as required
(chairman meets weekly with staff)

MINISTRY LEADERS ROLE

PASTORAL SUPPORT

for strategy leaders maintaining regular contact

LEADERSHIP DEVELOPMENT

identifying and empowering leaders of and for strategies

OVERSIGHT

together with other members of the ministry team for whole programme

TEMPORARY LEADERSHIP OF STRATEGIES

until new leaders can be found for strategies assigned to ministry area

COMMUNICATION

collating reports from strategies

reporting in Keynotes and 1/4 newsletter and posting on website as appropriate

Annual reports

meet monthly and as required

FINANCE TEAM

Make-up and roles

TREASURER (accounting)

STEWARDSHIP (promotion)

PLANNING (strategy)

weekly feedback to congregation
monthly report to ministry team
annual report to congregation

DOING SOMETHING NEW

permission is dependant on satisfactorily answering the following questions for the ministry team who will assign it to a ministry area

Purpose? Outcomes?

Equipping? leaders?

Resources? what will be needed?

Mission? is it compatible with wider vision?

Income? Expenditure?

Schedule? growth?

Space? booking complex changes to complex?

Involvement? who?

Organisation? leaders / reporting process etc?

Networking? with other ministries ... with the community?

CORPORATE STRATEGY

ethos

THE KEY TO THE STRUCTURE AND STRATEGY OF OUR CONGREGATION IS THAT IT IS PERMISSION GIVING AND EMPOWERING.

THIS MEANS THAT THE STRUCTURE SERVES THE MINISTRY AND INDIVIDUALS WORKING WITHIN IT.

OUR MODEL OPERATES BY SERVANTHOOD, TRUST AND MUTUAL ACCOUNTABILITY TO THE VISION

CORPORATE STRATEGY application

- the first level of the congregations strategy is the division of responsibilities into six clear ministry areas
- the second level is the initiatives under each ministry area managed by groups and individuals
- the third level is the freedom for individuals within these strategies to be creative and responsive to need
- the fourth level is the attitude that sees us seeking out new initiatives to meet peoples needs

CORPORATE STRATEGY management

MINISTRY TEAM led by the Senior Pastor.

Through six ministry groups they hold the church accountable to it's vision. They do this by equipping, supporting and empowering individuals and groups to express the vision practically through agreed upon strategies.

This group also monitor goals and outcomes and reviews strategies.

GOALS

determined by need and vision

- Goals are set by the congregation through the individual ministry strategies. The ministry team function is to maintain the overall direction set by the congregation and manage the goals and initiatives by providing a wider view and ensuring that each strategy sets goals that fit with the congregational mission, vision and values. To enable this any new strategy must first complete the PERMISSION document and be supported by the ministry team before commencing.

The ultimate goal for the congregation is the realisation of the vision.